



a world class African city

City of Joburg Property Company SOC Ltd.

3rd Floor
Forum 1
Braam Park
33 Hoofd Street
Braamfontein
2017

PO Box 31565
Braamfontein
2017

Tel +27(0) 10 219 9000
Fax +27(0) 10 219 9400

www.jhbproperty.co.za

Joburg Property Company (JPC) SOC Ltd

JPC is an entity of the City of Johannesburg, responsible for the enhancement of the CoJ's property portfolio by leveraging the properties and its employees to maximise the social, economic, and technological advancements to achieve CoJ's strategic priorities and service delivery objectives. JPC manages a diverse portfolio consisting of various classes of assets, i.e., residential, office, commercial, social (sports facilities and stadiums), and service delivery (clinics, fire stations, community centres) assets.

The following permanent vacancy is open for application:

Vacancy : Chief Financial Officer

Reporting to : Chief Executive Officer

Reference number : CFO - JPC 09/2026

Remuneration : Minimum of R2 148 405.00 (All- inclusive package per annum)

Primary Function:

To ensure overall optimization of JPC Financial Services management value chain, through effective strategic planning, directing, and alignment of functional management frameworks and operational delivery of the JPC Departments. To develop and implement the financial sustainability strategy and policies and guidelines of the JPC and the City, to provide sound, complete and accurate financial management in accordance with relevant prescripts, to finance the strategic plans and objectives of the JPC and to achieve sustainable financial health, accelerated capital investment and service delivery.

Appointment requirements:

- Matric Certificate plus a Bachelor's Degree in Finance, Accounting, Economics, or equivalent qualification as recognised by SAQA at (NQF Level 7).
- At least 10 years of working experience of which 5 years are on a senior management level in a relevant discipline or field.
- Professional certification as a Chartered Accountant with the South African Institute of Chartered Accountants is a must.
- Has no criminal record (excluding previous conviction relating to political activities in the previous dispensation) and such a person shall undergo security vetting.
- Knowledge and experience in Public Sector Audit processes.
- Knowledge and experience of Public Private Partnership (PPP) and Public Sector Supply Chain processes will be an added advantage.
- National Treasury Municipal Finance Management Programme as added advantage.



Non-Executive Directors: Simon Motha (Chairperson)
Bettycourt Teffo | Fulufhelo Ratshikhopha | Sandy Colloppen | Mxolisi Zondo |
Ntombikayise Tini | Thapelo Mashamaite |
Tshepang Thatelo | Yolisa Ngxabazi | Moeketsi Rabodila |

Executive Directors: Musah Makhunga (Chief Executive Officer)
Mfanafuthi Zondo (Acting Chief Financial Officer)

Company Secretary: Gontse Dlamini
City of Joburg Property Company SOC Ltd.
Registration Number: 2000/017147/07



a world class African city

City of Joburg Property Company SOC Ltd.

3rd Floor
Forum 1
Braam Park
33 Hoofd Street
Braamfontein
2017

PO Box 31565
Braamfontein
2017

Tel +27(0) 10 219 9000
Fax +27(0) 10 219 9400

www.jhbproperty.co.za

Key Performance Areas:

1. Finance Strategic Alignment

- a. Alignment of objectives, measurable and deliverables to business strategy.
- b. Ensure sufficient budget for delivery of strategic objectives.
- c. Develop and communicate plans to support the business on alignment to MFMA and Treasury regulations.

2. Budget Management

- a. Leading and managing the budget preparation, adjustment and implementation process.
- b. Supporting the lines of business in ensuring that the budget is aligned to the relevant policies and the and Service Delivery, and JPC Budget Implementation Plan

3. Financial Management

- a. Ensure that budget is spent cost-effectively and submit monthly budget status.
- b. Ensure effective corporate governance within the MFMA/ PFMA.
- c. Design and implement financial model and measures for JPC.

4. Revenue Management

- a. Developing and managing JPC's system for managing revenue, including billing, collection and debt recovery in line with legislative requirements and relevant standards.
- b. Developing and implementing appropriate strategies for enhancing the revenue collection capacity of JPC.

5. Reporting

- a. Ensure JPC financial records are kept in line with applicable norms and standards.
- b. Report into Company Audit Committee for the Group and JPC.

6. Supply Chain Management

- a. Developing and implementing a supply chain management strategy for the JPC.
- b. Implementing and monitoring delegations for supply chain management powers and duties in accordance with Supply Chain Management Regulations.

7. Audit and Assurance

- a. Ensuring 100% clean audit on an annual basis, for investor confidence
- b. Managing relevant communications with the Auditor General.



Non-Executive Directors: Simon Motha (Chairperson)
Bettycourt Teffo | Fulufhelo Ratshikhopha | Sandy Colloppen | Mxolisi Zondo |
Ntombikayise Tini | Thapelo Mashamaite |
Tshepang Thatelo | Yolisa Ngxabazi | Moeketsi Rabodila |

Executive Directors: Musah Makhunga (Chief Executive Officer)
Mfanafuthi Zondo (Acting Chief Financial Officer)

Company Secretary: Gontse Dlamini
City of Joburg Property Company SOC Ltd.
Registration Number: 2000/017147/07



a world class African city

City of Joburg Property Company SOC Ltd.

3rd Floor
Forum 1
Braam Park
33 Hoofd Street
Braamfontein
2017

PO Box 31565
Braamfontein
2017

Tel +27(0) 10 219 9000
Fax +27(0) 10 219 9400

www.jhbproperty.co.za

8. Transformation Management

- Direct and manage transformation initiatives across own department, providing a governance structure that sustains long-term organizational transformation.
- Develop a plan/approach for the support and promotion of small business in own area.

9. Quality Management

- Develop an operational quality management plan for own department in support of JPC's QMS framework.
- Ensure assessment of the quality processes focusing on opportunities for improvement and the need for changes to the quality management plan.
- Ensure that all new staff are inducted into the requirements of the quality management plan.

10. People Management

- Ensure the development of a high-performing team through embedding formal Performance Development and coaching management team effectively.
- Ensure that managers create effective workforce plans and recruitment demands plans.
- Address poor performance of team members through the formal Performance Improvement process.

Work Attributes, Knowledge and Skills

- Leadership skills and strategic vision
- Cash Management, financial accounting and corporate.
- Strong work ethic
- Ability to act quickly, accurately, credible and decisively often under pressure and in critical circumstances to uphold entity's interest.
- Analytical thinking and strong problem solving skills.

Leading and Core Competencies:

- Leadership and People Management Skills.
- Quantitative data analysis, data management (maintaining a database, quality control measures), and in the presentation of results.
- Proficiency in using Microsoft applications databases and advanced statistical software for data reporting.
- Knowledge of the Local, Provincial, and National political and legislative frameworks related to town planning and/or urban/spatial planning.
- In-depth understanding of Government strategic thinking and policies and how they can practically be applied.
- Ability to establish and maintain effective working relationships with employees, city officials, labour unions, and the public.
- Principles and practices of municipal budget preparation and administration.
- Ability to plan activities, goals, and objectives of the department and monitor compliance.



Non-Executive Directors: Simon Motha (Chairperson)
Bettycourt Teffo | Fulufhelo Ratshikhopha | Sandy Colloppen | Mxolisi Zondo |
Ntombikayise Tini | Thapelo Mashamaite |
Tshepang Thatelo | Yolisa Ngxabazi | Moeketsi Rabodila |

Executive Directors: Musah Makhunga (Chief Executive Officer)
Mfanafuthi Zondo (Acting Chief Financial Officer)

Company Secretary: Gontse Dlamini
City of Joburg Property Company SOC Ltd.
Registration Number: 2000/017147/07



a world class African city

City of Joburg Property Company SOC Ltd.

3rd Floor
Forum 1
Braam Park
33 Hoofd Street
Braamfontein
2017

PO Box 31565
Braamfontein
2017

Tel +27(0) 10 219 9000
Fax +27(0) 10 219 9400

www.jhbproperty.co.za

NOTE: JPC is an Employment Equity Employer; therefore, an appointment will be made in accordance with the company's employment Equity Plan. All suitably qualified candidates are encouraged to apply and will be considered. The City of Joburg Property Company applies the principles of employment equity and will consider designated groups and people with disabilities in line with these requirements.

Applicants are informed that, if no notification of appointment / response is received within six (6) weeks of the closing date, they must accept that this application was unsuccessful. By submitting your application for a position at the City of Joburg Property Company, you hereby consent to the background checks should your application be shortlisted such as.

- Qualifications and Identity validation
- Credit record
- Criminal check

JPC reserves the right not to fill the position or to re-advertise it. Candidates will be expected to undergo psychometric and competency-based assessments.

It is the applicant's responsibility to have their foreign qualifications evaluated by the South African Qualifications Authority (SAQA) and to provide the evaluation results. Correspondence will be with short-listed candidates only.

APPLY ONLINE: www.jhbproperty.co.za. Please take note that only online applications will be considered. Please apply by using the following link: https://share.hsforms.com/1hwdh7G2EQ_ikWeNx1NaW4Q469tI

For enquiries please contact: Ms Refiloe Mosikare on 011 431 1354 or via email at refiloem@tianaconsulting.co.za

Publication Date:
09 September 2026

**This Vacancy is open to Employees of the
City of Johannesburg and External Candidates**

Closing Date:
22 September 2026



Non-Executive Directors: Simon Motha (Chairperson)
Bettycourt Teffo | Fulufhelo Ratshikhopha | Sandy Collophen | Mxolisi Zondo |
Ntombikayise Tini | Thapelo Mashamaite |
Tshepang Thatelo | Yolisa Ngxabazi | Moeketsi Rabodila |

Executive Directors: Musah Makhunga (Chief Executive Officer)
Mfanafuthi Zondo (Acting Chief Financial Officer)

Company Secretary: Gontse Dlamini
City of Joburg Property Company SOC Ltd.
Registration Number: 2000/017147/07