



OPEN REQUEST FOR QUOTATION

NAME OF SERVICE PROVIDER:	

REQUEST FOR QUOTATIONS FOR GOODS AND SERVICES AT JPC

JPC requests your quotation on the goods and/or services listed hereunder and/or on the available RFQ forms. Please furnish all information as requested and return your quotation on the date stipulated. Late and incomplete submissions will invalidate the quotation submitted.

	Т	
DATE OF ISSUE	13 June 2023	
CLOSING DATE	20 June 2023	
CLOSING TIME	10:30AM	
RFQ NUMBER	RFQ420/2023FY/JPC	
DESCRIPTION OF GOODS/SERVICES	REQUEST FOR CVs FROM RECRUITMENT AGENCIES FOR A TEMPORARY POSITION FOR JPC GENERAL MANAGER: HUMAN CAPITAL FOR A PERIOD OF 1(ONE) AND HALF MONTH	
DIS-QUALIFICATION CRITERIA	N/A	
COMPLIANCE REQUIREMENTS	 Valid Tax Compliant Verification PIN number issued by SARS. Close Corporation- current copy of CK1 and/or CK2C (Not less than 3 months) Up to date Municipal Account not older than three (3) months and not over three (3) months in arrears for the individual / Proof that acknowledgements / arrangements have been made to settle arrears / Valid lease agreement / Affidavit stating why an up to date municipal account not older than three (3) months and not over three (3) months in arrears for the Entity / Proof that acknowledgements or arrangements have been made to settle arrears / Valid lease agreement / Affidavit stating why an up to date municipal account cannot be submitted Up to date Municipal Account not older than three (3) months and not over three (3) months in arrears for the Director (s) or Member (s) / Proof that acknowledgements or arrangements have been made to settle arrears / Valid lease agreement 	





	Affidavit stating why an up to date municipal account cannot be submitted If the director does not own any property at least lease agreement or certified affidavit need to be provided In the event the bidder is tendering as a Joint Venture/Consortium, all members of the JV/Consortium must submit all required documentation and a JV / Consortium agreement Central Supplier Data Base registration (CSD) Signature of the following documents. Declaration of interest in MBD 4 MBD 6.2: Local Content (If applicable) Declaration of the Bidder's Past Supply Chain Practices in MBD 8, Certificate of Independent Bid Determination in MBD 9 If the entity or any of its Directors are listed on the National Treasury register of defaulters, the bid will be rejected.	
COMPULSORY BRIEFING SESSION	N/A	
RFQ SPECIFICATION FORMS/ DOCUMENTS ARE OBTAINABLE FROM:	www.jhbproperty.co.za	
SUBMISSION OF QUOTES:	Forum I Block A, Braampark 33 Hoofd Street Braamfontein 2017 Submissions must be deposited into the RFQ Box at the Reception. No emailed submissions will be accepted	
ENQUIRIES:	Jabulile Santos jsantos@jhbproperty.co.za	

QUOTATIONS ABOVE R30 000 WILL BE EVALUATED ON THE BASIS OF THE 80:20 POINT SYSTEM AS STIPULATED IN THE PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT (ACT NUMBER 5 OF 2000) & JPC'S SUPPLY CHAIN MANAGEMENT POLICIES AND PROCEDURES.





SCOPE OF WORK

PRIMARY JOB PURPOSE

To ensure HR plan alignment with implementation of corporate plan and strategy. This role will be engaged in providing generalist HR support across a varied spectrum of subject matters from HR strategy, advice and change management solutions, supporting the introduction of the foundations required to make the HR function operational, visible, and relevant.

POSITION REQUIREMENTS Qualifications (Can be Formal Education or, RPL / NQF levels qualifications) • minimum: 3-year degree and/or Honours Degree in Human Resources Management / Industrial Psychology or related field Ideal: Post Graduate • MBA and/or Masters in Humanities, Behavioural Science, and Industrial Psychology will be an added advantage. Experience • 8-10 years' experience in the Human Capital Management environment • At least 5 years' experience as a Senior Management level • 5 years' experience in People

KEY PERFORMANCE ARES

- 1. Partner with senior management and other stakeholders in the COJ to identify business priorities and drive HR strategies and programs with the objective of helping the organisation to meet its strategic goals.
- 2. Align HR plan with the implementation of corporate plan and strategy.
- 3. Building effective and productive relationships with key stakeholders to define and lead initiatives to support the achievement of business goals.
- 4. Ensure payroll information and transactions are in line with policies and procedures.
- 5. Provide guidance to the business on organizational and developmental needs.
- 6. Advising the organization on HR-related issues in line with policies and legislation.
- 7. Strategic management of the various aspects of HR Operations.
- 8. Developing, implementing, and administering human resources policies and procedures and ensuring compliance with legislation.
- 9. Ensure that employee relations are maintained within the organization.





- 10. Ensure that policy development, review and compliance with the relevant labour laws, MFMA and MSA.
- 11. Ensure the provision of analytical reports for the business
- 12. Develop a framework for defining and building conducive employee relations within the organization.
- 13. Represents the organization in employee contract management, contract negotiations with employees, management, and labour organisations.
- 14. Manage the Collective Bargaining Agreement
- 15. Advises line management and labour representatives in best labour relations practices and strategies for management of labour problems and challenges.
- 16. Ensure that the Company's treatment of employees is consistent with its core business values and objective Investigating and resolving complex or critical employee relations issues in a timely and effective manner.
- 17. Conducting employee satisfaction surveys to ensure that the organization creates a safe, friendly, and healthy environment that responds to employee needs and concerns.
- 18. Collating and analyzing employee feedback across all levels on a regular basis and revising people programs and policies to generate more positive outcomes.
- 19. Partnering with senior management, labour, and human resources to develop and implement employee relations best practices and programs.
- 20. Developing programs and projects for continuous employee relations improvement.
- 21. Ensure that Training and development interventions are aligned to the organization's balanced





scorecard and contribute to the attainment of its overall objectives and goals

- 22. Coordinate the development of a departmental OPCAR tracking register.
- 23. Ensure that JPC's Organisational Design is in line with the Organisational Structure to enable the organisation to get the basics right and contribute to a BusinessFriendly City.
- 24. Developing and implementing programs that are aligned with the Company's talent priorities
- 25.Ensure the development of a high-performing team through embedding formal Performance Development and informally coaching management team on how to conduct the process effectively.
- 26. Determine and analyse training and development needs for managers and ensure they do the same for their teams. Ensure that identified training is budgeted for and executed.
- 27. Establish and maintain a succession plan for the management team in the area using the formal Talent Management process for identified talent and an information process for remaining roles.
- 28. Provide guidance, direction and support to management and staff on HR budget allocations and usage





CONDITIONS

- 1. All goods or services purchased will be subject to JPC SCM Policy and Procedures. A copy of said conditions is available from the SCMU office.
- 2. All purchases will be made through an official purchase order form. Therefore no goods must be delivered or services rendered before an official purchase order has been forwarded to and accepted by the successful bidder.
- 3. To participate in JPC's Quotation process for the procurement of goods and/or services, vendors are advised to get accredited and registered on Central Supplier Database.
- 4. All prices quoted must be exclusive of Value Added Tax (VAT). Suppliers who are not registered for VAT will be treated as Non VAT Vendors.
- 5. Prices quoted must include delivery charges and goods must be delivered to the address indicated on the quotation page.
- 6. All prices submitted must be firm. "Firm" prices are deemed to be fixed prices, which are only subject to the following statutory changes, namely VAT and any levy related to customs and excise.
- 7. Quantities are given in good faith and without commitment to JPC. The JPC reserves the right to increase or reduce the quantity to be in line with the set threshold for quotations as prescribed in the SCM Policy.
- 8. Quotation documents must be completed in black ink
- 9. The lowest price or any quotation will not necessarily be accepted and the Joburg Property Company reserves the right to accept the whole or any portion of a quotation.
- 10. In the event that the JPC has made an offer to a service provider and the service provider declines the offer for one reason or another, the JPC reserves the right to go to the second acceptable offer and/or re-advertise the requirements.
- 11. Quotations are to remain open for acceptance for a period of sixty (60) days effective from the date on which they are closed and shall be accepted at any time within the said period of sixty (60) days.
- 12. In the event of a mistake having been made on the price schedule, it shall be crossed out in ink and be accompanied by an initial at each price alteration. Corrections in terms of price may not be made by means of a correction fluid such as Tipp- Ex or a similar product. If correction fluid has been used on any specific item price, such item will not be considered. No correction fluid may be used in a Bill of Quantities where prices are calculated to arrive at a total amount. If correction fluid has been used, the





quotation as a whole will not be considered. The JPC will reject the quotation if corrections are not made in accordance with the above.

- 13. If items are not quoted for, a line must be drawn through the space in pen.
- 14. Prices quoted must be all inclusive of delivery charges and goods must be delivered to the address indicated on the quotation page.
- 15. FORWARD EXCHANGE RATE COVER In the event of price/prices being based on the exchange rate, the successful tenderer/s will be required to obtain exchange rate cover in order to protect the ENTITY against exchange rate variations. Proof must be provided that forward Exchange Rate cover has been taken out within 14 days after an order has been placed. If proof that cover was taken out within 14 days after the order has been placed, is not submitted to The Joburg Property Company, with the invoice, the contract price adjustment will not be accepted and the contract may be cancelled.
- 16. A valid Tax Clearance Certificate or the SARS Pin of the Company should be submitted with this quotation document. In cases where the tenderer has not submitted a Tax Clearance Certificate/SARS Pin, the JPC reserves the right to at any time after the closure of the tender, but before the award of the tender, request from the tenderer to provide the valid Tax Clearance Certificate or a SARS Pin within 48 hours from date of notification. Bidders should note, that in accordance with legislation, no contract may be awarded to a/an person/entity who/which has failed to submit a Valid Tax Clearance Certificate issued by the South African Revenue Service (SARS), certifying that the taxes of that person/entity are in order, or that suitable arrangements have been made with SARS/SARS pin to enable the City of Johannesburg to verify that the Company is tax compliant. Each party to a consortium/joint venture should submit a separate tax clearance certificate or SARS Pins.

17. EXECUTION OF ORDERS

Tenderers are reminded that orders placed against accepted quotations are to be executed in strict accordance with the accepted specification and within the quoted delivery period.

18. OCCUPATIONAL HEALTH AND SAFETY

The successful tenderer will be required to comply with the requirements of the Occupational Health and Safety Act and regulations

19. JPC DOES NOT TAKE RESPONSIBILITY FOR ANY QUOTATIONS DEPOSITED IN THE WRONG BOX.

I HEREWITH CONFIRM THAT I HAVE READ AND UNDERSTOOD THE ABOVEMENTIONED REQUIREMENTS

SIGNATURE_		
NAME	 	





ADDITIONAL REQUIREMENTS

DECLARATION

I certify that the information supplied is correct and I have read and understood the JPC General Conditions and Policies and Procedures and accept same.

I further certify that all the required information has been furnished and the relevant forms completed and are herewith submitted as part of the quotation.

SIGNATURE:	 	 	
NAME:			
CAPACITY:			
DATE:			





SUPPLY CHAIN MANAGEMENT P.O. BOX 31565 BRAAMFONTEIN 2017

VAT. NO: 4010194266

BIDDER NAME:	REQUES	REQUEST FOR QUOTATION			
	RFQ NUMBER		RFQ DATE		
ADDRESS:	RFQ420/2023FY/JPC		13 June 2023		
TEL:	CONTAC	CONTACT PERSON			
FAX:	NAME:	NAME: Jabulile Santos			
CSD NUMBER:	Email jsantos@jhbproperty.co.za		erty.co.za		
Submission Deadline:	20 June 202	23			
Submission Time:	10:30AM				

VALIDITY OF RFQ: 60 DAYS

OFFICE USE ONLY: PRICE/S TO BE VAT EXCLUSIVE

Please deposit all quotation in the RFQ box as stipulated in the cover page

Bids equal to or above R30 000 and up to R50 million will be evaluated on the basis of the 80/20 preference point system as stipulated in the Preferential Procurement Policy Framework Act (Act number 5 of 2000), as amended.

EVALUATION CRITERIA

The bids will be evaluated on price and preferential goals specified on this RFQ

80/20 PREFERENCE POINT SYSTEMS





The following formula will be used to calculate the points out of 80 for price:	
$Ps = 80 \left(1 - \frac{Pt - Pmin}{Pmin}\right)$ Where	
Ps = Points scored for price of bid under consideration. Pt = Price of bid under consideration Pmin = Price of lowest acceptable bid	
POINTS AWARDED FOR PRICE AND PREFERENTIAL GOALS Points will be allocated as follows:	
PRICE	80
PREFERENTIAL GOALS	20
Enterprises owned by black people with at least 51% shareholding > 51% black ownership =10 points > Less than 51% black ownership =0 points (Provide certified copy not older than three (3) months of CSD and ID copy of	10
Director/s) Local suppliers within City of Johannesburg Geographical area > Within COJ = 10 points > Outside COJ = 0 point (Provide CSD and proof of municipal, account or lease agreement/proof of	10
(Provide CSD and proof of municipal account or lease agreement/proof of residence from local councilor)	

- 1. Central supplier data base (CSD) registration report
- 2. Certified ID copy of Director/s
- 3. Up to date Municipal Account not older than three (3) months and not over three (3) months in arrears for the Entity / Proof that acknowledgements or arrangements have been made to settle arrears / Valid lease agreement / Letter from Ward Councillor / Affidavit stating why an up to date municipal account cannot be submitted.
- NB: Non-submission of aforementioned documents, will result in a bidder allocated zero points for preferential goals.





PRICE SCHEDULE

PLEASE • N • P	ST FOR QUOTATION (RFQ) NUMBER: NOTE: O PRICE INCREASES WILL BE APPROVED AFTER SUBMERICE CHANGES WITHOUT A SIGNATURE WILL LEAD TO THE QUOTATION SUBMITTED		
ITEM NO	DESCRIPTION	PRICE	
1.		R150 000	
2.	Salary cost for a period of a one and half month Monthly recruitment/placement fee@for a period of three month	d l	
Sub - T	otal (excl. VAT)		
Vat :			
Total. (I	ncl. VAT)		
Conditio	ns		
1.	All prices quoted must be exclusive of Value Added Tax (VA	AT).	
2.	Prices quoted must include delivery charges and goods mindicated.	ust be delivered to the address	
3.	All prices submitted must be firm. * "Firm" prices are deem only subject to the following statutory changes, namely VAT and excise.		
4. Quantities are given in good faith and without commitment to the JPC.			
5.	Vendors not registered for Value Added Tax with SARS will I	be treated as Non VAT vendors	
SIGNATU	JRE:		





DECLARATION OF INTEREST

- 1. No bid will be accepted from persons in the service of the state¹.
- 2. Any person, having a kinship with persons in the service of the state, including a blood relationship, may make an offer or offers in terms of this invitation to bid. In view of possible allegations of favoritism, should the resulting bid, or part thereof, be awarded to persons connected with or related to persons in service of the state, it is required that the bidder or their authorised representative declare their position in relation to the evaluating/adjudicating authority.
- 3. In order to give effect to the above, the following questionnaire must be completed and submitted with the bid.

No.	Information	Pleas	e provide	detail	
3.1	Full name of bidder or his or her representative	ame of bidder or his or her representative			
3.2	Identity number				
3.3	Position occupied in the company (director, trustee, shareholder ²				
3.4	Company registration number	on number			
3.5	Tax reference number	ber			
3.6	T registration number				
Note	ote (The names of all directors / trustees / shareholders members, their individual identity numbers and state employee numbers must be indicated in paragraph 4 below.)				
3.7	Are you presently in the service of the state?		Yes	No	
	If yes, please furnish particulars :				





No.	Information		Please	provide o	detail
3.7.1	Name of director				
3.7.2	Service of state organisation				
3.8	Have you been in the service of the state for	the pa	ast twelve months?	Yes	No
	If yes, please furnish particulars :		<u>-</u>	1	
3.8.1	Name of director				
3.8.2	Service of state organisation				
3.9	Do you have any relationship (family, friend, other) with persons in the service of the state and who may be involved with the evaluation and or adjudication of this bid?			No	
	If yes, please furnish particulars:				
3.9.1	Name of person in the service of state				
3.9.2	Relationship				
3.10	Are you, aware of any relationship (family, friend, other) between any other bidder and any persons in the service of the state who may be involved with the evaluation and or adjudication of this bid?		e state who may be	Yes	No
	If yes, please furnish particulars:				
3.10.1	Name of person in the service of state				
3.10.2	Relationship				
3.11	Are any of the company's directors, trustees, managers, princip shareholders or stakeholders in service of the state?			Yes	No





No.	Information		Please	e provide detail	
	If yes, please furnish particulars :				
3.11.1	Name of director				
3.11.2	Service of state organisation				
3.12	Is any spouse, child or parent of the c managers, principle shareholders or stakeho			Yes	No
	If yes, please furnish particulars:		•		
3.12.1	Name of director				
3.12.2	Name of relative				
3.12.3	Relationship				
3.13	Do you or any of the directors, trustees, managers, principle shareholders, or stakeholders of this company have any interest in any other related companies or business whether or not they are bidding for this contract?		Yes	No	
	If yes, please furnish particulars:				
3.13.1	Name of director				
3.13.2	Related company				





No.		Information	Please provide detail
Note:	SCM Regulations:		
	"1In the	service of the state" means to be –	
	(a)	a member of –	
		(i) any municipal council;	
		(ii) any provincial legislature; or	
		(iii) the national Assembly or the national	ional Council of provinces;
	(b)	a member of the board of directors of a	ny municipal entity;
	(c)	an official of any municipality or municipality	pal entity;
	(d)	an employee of any national or province public entity or constitutional institution Finance Management Act, 1999 (Act N	on within the meaning of the Public
	(e)	a member of the accounting authority of	f any national or provincial public entity; or
	(f)	an employee of Parliament or a province	sial legislature.
		eholder" means a person who owns share nagement of the company or business an	es in the company and is actively involved in d exercises control over the company.

4. Full details of directors / trustees / members / shareholders

Full Name	Identity Number	State Employee Number





I, the undersigned certify that the information furnished on this declaration form is correct. 5.

I accept that the state may act against me should this declaration prove to be false.	
NAME OF REPRESENTATIVE	AUTHORISED SIGNATURE (UNDERSIGNED)
DATE	CAPACITY





MBD 6.2

DECLARATION CERTIFICATE FOR LOCAL PRODUCTION AND CONTENT FOR DESIGNATED **SECTORS (IF APPLICABLE)**

This Municipal Bidding Document (MBD) must form part of all bids invited. It contains general information and serves as a declaration form for local content (local production and local content are used interchangeably).

Before completing this declaration, bidders must study the General Conditions, Definitions, Directives applicable in respect of Local Content as prescribed in the Preferential Procurement Regulations, 2017, the South African Bureau of Standards (SABS) approved technical specification number SATS 1286:2011 (Edition 1) and the Guidance on the Calculation of Local Content together with the Local Content Declaration Templates [Annex C (Local Content Declaration: Summary Schedule), D (Imported Content Declaration: Supporting Schedule to Annex C) and E (Local Content Declaration: Supporting Schedule to Annex C)].

1. General Conditions

- 1.1. Preferential Procurement Regulations, 2017 (Regulation 8) make provision for the promotion of local production and content.
- 1.2. Regulation 8.(2) prescribes that in the case of designated sectors, organs of state must advertise such tenders with the specific bidding condition that only locally produced or manufactured goods. with a stipulated minimum threshold for local production and content will be considered.
- 1.3. Where necessary, for tenders referred to in paragraph 1.2 above, a two stage bidding process may be followed, where the first stage involves a minimum threshold for local production and content and the second stage price and B-BBEE.
- 1.4. A person awarded a contract in relation to a designated sector, may not sub-contract in such a manner that the local production and content of the overall value of the contract is reduced to below the stipulated minimum threshold.
- 1.5. The local content (LC) expressed as a percentage of the bid price must be calculated in accordance with the SABS approved technical specification number SATS 1286: 2011 as follows:

$$LC = [1 - x / y] * 100$$

Where

is the imported content in Rand





y is the bid price in Rand excluding value added tax (VAT)

Prices referred to in the determination of x must be converted to Rand (ZAR) by using the exchange rate published by South African Reserve Bank (SARB) on the date of advertisement of the bid as indicated in paragraph 3.1 below.

The SABS approved technical specification number SATS 1286:2011 is accessible on http://www.thedti.gov.za/industrial development/ip.jsp at no cost.

- 1.6. A bid may be disqualified if this Declaration Certificate and the Annex C (Local Content Declaration: Summary Schedule) are not submitted as part of the bid documentation;
- 2. The stipulated minimum threshold(s) for local production and content (refer to Annex A of SATS 1286:2011) for this bid is/are as follows:

Description of services, works or goods	Stipulated minimum threshold
	%
	%
	%

3. Does any portion of the goods or services offered have any imported content?
(*Tick applicable box*)

YES	NO	

3.1 If yes, the rate(s) of exchange to be used in this bid to calculate the local content as prescribed in paragraph 1.5 of the general conditions must be the rate(s) published by SARB for the specific currency on the date of advertisement of the bid.

The relevant rates of exchange information is accessible on www.resbank.co.za

Indicate the rate(s) of exchange against the appropriate currency in the table below (refer to Annex A of SATS 1286:2011):

Currency	Rates of exchange
US Dollar	
Pound Sterling	
Euro	
Yen	
Other	





NB: Bidders must submit proof of the SARB rate (s) of exchange used.

3. Where, after the award of a bid, challenges are experienced in meeting the stipulated minimum threshold for local content the DTI must be informed accordingly in order for the DTI to verify and in consultation with the AO/AA provide directives in this regard.

LOCAL CONTENT DECLARATION (REFER TO ANNEX B OF SATS 1286:2011)

LOCAL CONTENT DECLARATION BY CHIEF FINANCIAL OFFICER OR OTHER LEGALLY RESPONSIBLE PERSON NOMINATED IN WRITING BY THE CHIEF EXECUTIVE OR SENIOR MEMBER/PERSON WITH MANAGEMENT RESPONSIBILITY (CLOSE CORPORATION, PARTNERSHIP OR INDIVIDUAL)

(CLC	OSE CORPORATION, PARTNERSHIP OR INDIVIDUAL)
IN R	ESPECT OF BID NO.
ISSU	JED BY: (Procurement Authority / Name of Institution):
NB 1	The obligation to complete, duly sign and submit this declaration cannot be transferred to an external authorized representative, auditor or any other third party acting on behalf of the bidder.
2	Guidance on the Calculation of Local Content together with Local Content Declaration Templates (Annex C, D and E) is accessible on http://www.thedti.gov.za/industrial development/ip.jsp . Bidders should first complete Declaration D. After completing Declaration D, bidders should complete Declaration E and then consolidate the information on Declaration C. Declaration C should be submitted with the bid documentation at the closing date and time of the bid in order to substantiate the declaration made in paragraph (c) below. Declarations D and E should be kept by the bidders for verification purposes for a period of at least 5 years. The successful bidder is required to continuously update Declarations C, D and E with the actual values for the duration of the contract.
do he	e undersigned,
(a)	The facts contained herein are within my own personal knowledge.
(b)	I have satisfied myself that:
(the goods/services/works to be delivered in terms of the above-specified bid comply with the minimum local content requirements as specified in the bid, and as measured in terms of SATS 1286:2011; and





(c) The local content percentage (%) indicated below has been calculated using the formula given in clause 3 of SATS 1286:2011, the rates of exchange indicated in paragraph 3.1 above and the information contained in Declaration D and E which has been consolidated in Declaration C:

Bid price, excluding VAT (y)	R
Imported content (x), as calculated in terms of SATS 1286:2011	R
Stipulated minimum threshold for local content (paragraph 3 above)	
Local content %, as calculated in terms of SATS 1286:2011	

If the bid is for more than one product, the local content percentages for each product contained in Declaration C shall be used instead of the table above.

The local content percentages for each product has been calculated using the formula given in clause 3 of SATS 1286:2011, the rates of exchange indicated in paragraph 3.1 above and the information contained in Declaration D and E.

- (d) I accept that the Procurement Authority / Institution has the right to request that the local content be verified in terms of the requirements of SATS 1286:2011.
- (e) I understand that the awarding of the bid is dependent on the accuracy of the information furnished in this application. I also understand that the submission of incorrect data, or data that are not verifiable as described in SATS 1286:2011, may result in the Procurement Authority / Institution imposing any or all of the remedies as provided for in Regulation 14 of the Preferential Procurement Regulations, 2017 promulgated under the Preferential Policy Framework Act (PPPFA), 2000 (Act No. 5 of 2000).

SIGNATURE:	
WITNESS No. 1	DATE:
WITNESS No. 2	DATE:





DECLARATION OF BIDDERS PAST SUPPLY CHAIN MANAGEMENT PRACTICES

- 1. This municipal bidding document must form part of all bids invited.
- 2. It serves as a declaration to be used by municipalities and municipal entities in ensuring that when goods and services are being procured, all reasonable steps are taken to combat the abuse of the supply chain management system.
- 3. The bid of any bidder may be rejected if that bidder, or any of its directors have:
 - 3.1. Abused the municipality's / municipal entity's supply chain management system or committed any improper conduct in relation to such system;
 - 3.2. been convicted for fraud or corruption during the past five years;
 - 3.3. willfully neglected, reneged on or failed to comply with any government, municipal or other public sector contract during the past five years; or
 - 3.4. been listed in the Register for Tender Defaulters in terms of section 29 of the Prevention and Combating of Corrupt Activities Act (No. 12 of 2004).
- 4. In order to give effect to the above, the following questionnaire must be completed and submitted with the bid.

Item	Question	Yes	No
4.1	Is the bidder or any of its directors listed on the National Treasury's Database of Restricted Suppliers as companies or persons prohibited from doing business with the public sector?	Yes	No
	(Companies or persons who are listed on this database were informed in writing of this restriction by the accounting officer / authority of the institution that imposed the restriction after the <i>audi alteram partem</i> rule was applied).		
	The Database of Restricted Suppliers now resides on the National Treasury's website www.treasury.gov.za and can be accessed by clicking on its link at the bottom of the home page		
4.1.1	If so, furnish particulars:		





Item	Question	Yes	No
4.2	Is the bidder or any of its directors listed on the Register for Tender Defaulters in terms of section 29 of the Prevention and Combating of Corrupt Activities Act (No. 12 of 2004)? The Register for Tender Defaulters can be accessed on the National Treasury's website www.treasury.gov.za by clicking on its link at the bottom of the home page.	Yes	No
4.2.1	If so, furnish particulars:		
4.3	Was the bidder or any of its directors convicted by a court of law (including a court of law outside the Republic of South Africa) for fraud or corruption during the past five years?	Yes	No
4.3.1	If so, furnish particulars:		

I, the undersigned certify that the information furnished on this declaration form is correct.

I accept that the state may act against me should this declaration prove to be false.		
NAME OF REPRESENTATIVE	AUTHORISED (UNDERSIGNED)	SIGNATURE
DATE	CAPACITY	





CERTIFICATE OF INDEPENDENT BID DETERMINATION

- 1. This municipal bidding document (MBD) must form part of all bids¹ invited.
- 2. Section 4(1)(b)(iii) of the Competition Act No. 89 of 1998, as amended, prohibits an agreement between, or concerted practice by, firms, or a decision by an association of firms, if it is between parties in a horizontal relationship and if it involves collusive bidding (or bid rigging).² Collusive bidding is a per se prohibition meaning that it cannot be justified under any grounds.
- 3. Municipal Supply Regulation 38(1) prescribes that a supply chain management policy must provide measures for the combating of abuse of the supply chain management system, and must enable the accounting officer, among others, to:
- 3.1. take all reasonable steps to prevent such abuse;
- 3.2. reject the bid of any bidder if that bidder or any of its directors has abused the supply chain management system of the municipality or municipal entity or has committed any improper conduct in relation to such system; and
- 3.3. cancel a contract awarded to a person if the person committed any corrupt or fraudulent act during the bidding process or the execution of the contract.
- 4. This MBD serves as a certificate of declaration that would be used by institutions to ensure that, when bids are considered, reasonable steps are taken to prevent any form of bid rigging.
- 5. In order to give effect to the above, the attached Certificate of Bid Determination (MBD 9) must be completed and submitted with the bid:

¹ Includes price quotations, advertised competitive bids, limited bids and proposals.

² Bid rigging (or collusive bidding) occurs when businesses, that would otherwise be expected to compete, secretly conspire to raise prices or lower the quality of goods and / or services for purchasers who wish to acquire goods and / or services through a bidding process. Bid rigging is, therefore, an agreement between competitors not to compete.





CERTIFICATE OF INDEPENDENT BID DETERMINATION

I, the undersigned, in submitting the accompanying bid:	
(Bid Number and Description)	
in response to the invitation for the bid made by:	
(Name of Municipality / Municipal Entity)	
do hereby make the following statements that I certify to be true and	d complete in every respect:
I certify, on behalf of:	that:
(Name of Bidder)	

- 1. I have read and I understand the contents of this Certificate;
- 2. I understand that the accompanying bid will be disqualified if this Certificate is found not to be true and complete in every respect;
- 3. I am authorised by the bidder to sign this Certificate, and to submit the accompanying bid, on behalf of the bidder;
- 4. Each person whose signature appears on the accompanying bid has been authorised by the bidder to determine the terms of, and to sign, the bid, on behalf of the bidder;
- 5. For the purposes of this Certificate and the accompanying bid, I understand that the word "competitor" shall include any individual or organisation, other than the bidder, whether or not affiliated with the bidder, who:
 - (a) has been requested to submit a bid in response to this bid invitation;
 - (b) could potentially submit a bid in response to this bid invitation, based on their qualifications, abilities or experience; and
 - (c) provides the same goods and services as the bidder and/or is in the same line of business as the bidder





- 6. The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However communication between partners in a joint venture or consortium³ will not be construed as collusive bidding.
- 7. In particular, without limiting the generality of paragraphs 6 above, there has been no consultation, communication, agreement or arrangement with any competitor regarding:
 - (a) prices;
 - (b) geographical area where product or service will be rendered (market allocation)
 - (c) methods, factors or formulas used to calculate prices;
 - (d) the intention or decision to submit or not to submit, a bid;
 - (e) the submission of a bid which does not meet the specifications and conditions of the bid; or
 - (f) bidding with the intention not to win the bid.
- 8. In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications and conditions or delivery particulars of the products or services to which this bid invitation relates.
- 9. The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.

³ Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.





10. I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

Signature	Date
Position	Name of Bidder





STATEMENT OF AUTHORISATION

IF THE TENDERER IS A COMPANY OR FIRM, STATE ON WHAT AUTHORITY THE UNDERSIGNED HAS THE AUTHORIZATION TO SIGN THE TENDER DOCUMENTS, FOR EXAMPLE: COMPANY'S RESOLUTION OR PROCURATION OR STATUTES OF PARTNERSHIP, ETC.

		undersigned								
		A c	ertified o	opy of which	may	be attac	ched to	this to	ender.	
SIGN	ATURI	E:								
1			ID	NR DATE: _				_DATE	Ξ:	
2			ID	NR DATE: _				_DATE	≣:	
WITNE	ESSES	S:								
1			ID	NR DATE: _				_DATE	≣:	
2.			ID	NR DATE:				DAT	E:	

NB: PROOF IS REQUIRED THAT THE COMPANY HAS BEEN REGISTERED AND DOES IN FACT EXIST, AND THAT THE PERSONS WHO HAVE SIGNED THE TENDER DOCUMENT HAVE INDEED BEEN SO AUTHORIZED





The CITY OF JOHANNESBURG

(Hereinafter referred to as the "EMPLOYER")

ARTICLE OF AGREEMENT IN TERMS OF THE OCCUPATIONAL SAFETY ACT, 1993 BETWEEN

AND	
Herein represented by	in his/her capacity as duly
authorized as per Form D , Atta WHEREAS the CONTRACTOR	ached hereto,(herein after referred to as the (CONTRACTOR") is the mandatory of the EMPLOYER as contemplated in an
	(RFQ Description)
RFQ number	

AND WHEREAS the Occupational Health and Safety act, 1993 (Act 85 of 1993, hereinafter referred to as the "ACT"), imposes certain powers and duties upon the EMPLOYER. AND WHEREAS the parties have agreed to enter into an agreement in terms of the ACT. NOW THEREFORE the parties agree as follows:

- (a) The CONTRACTOR undertakes to acquaint the appropriate officials and employees of the CONTRACTOR with all relevant provisions of the ACT and the regulations promulgated in terms thereof.
- (b) The CONTRACTOR undertakes that all relevant duties, obligations and prohibitions imposed in terms of the ACT and Regulations will be fully complied with. Provided that should the EMPLOYER prescribe certain arrangements and procedures, that same shall be observed and adhered to by the CONTRACTOR, his officials and employees. The CONTRACTOR shall bear the onus of acquainting himself/herself/itself with such arrangements and procedures.
- (c) The CONTRACTOR hereby accepts sole liability for such due compliance with the relevant duties, obligations, prohibitions, arrangements and procedure, if any, imposed by the ACT and Regulations and the EMPLOYER expressly absolves the EMPLOYER from itself being obliged to comply with any of the aforesaid duties, obligations, prohibitions, arrangements and procedure as the case may be.





- (d) The CONTRACTOR agrees that any duly authorised officials of the EMPLOYER shall be entitled, although not obliged, to take such steps as may be necessary to ensure that the CONTRACTOR has complied with the undertakings as more fully set out in paragraphs (a) and (b) above, which steps may include, but shall not be limited to, the right to inspect any appropriate site or premises occupied by the CONTRACTOR, or to inspect any appropriate records held by the CONTRACTOR or to take such steps it may deem necessary to remedy the default of the CONTRACTOR at the cost of the CONTRACTOR.
- (e) The CONTRACTOR shall be obliged to report forthwith to the EMPLOYER any investigations, complaint or criminal charge which may arise as a consequence of the provisions of the ACT and Regulations, pursuant to work performed in terms of this agreement, and shall, on written demand, provide full details in writing of such an investigation, complaint or criminal charge as the case may be.

Thus signed at JOHANNESBURG for and on behalf of the EMPLOYER on this the
20
AS WITNESSES:
1
2
SIGNATURE
NAME AND SURNAME
CAPACITY
Thus signed at
AS WITNESSES:
1
2
SIGNATURE
NAME AND SURNAME





CONSENT AND ACKNOWLEDGMENTS IN TERMS OF THE PROTECTION OF PERSONAL INFORMATION ACT 2013 (POPI)

This section sets out how personal information will be collected, used and protected by the City of Joburg Property Company SOC Ltd (hereinafter referred to as "JPC"), as required by the Protection of Personal Information Act.

The use of the words "the individual" for the purposes of this document shall be a reference to any person, with reference to the bidder and its directors/shareholders/personnel, communicating with JPC and/or concluding any agreement, registration or application, with the inclusion of each of those individuals referred to or included in terms of such agreement, registration or application.

1. What is personal information?

The personal information that JPC may require relates to names and surnames, birth dates, identity numbers, passport numbers, demographic information, education information, occupation information, health information, addresses, memberships, and personal and work email and contact details.

2. What is the purpose of the collection, use and disclosure (the processing) of personal information?

JPC is legally obligated to collect, use and disclose personal information for the purposes of:

- reporting initiatives to the City of Johannesburg Metropolitan Municipality;
- reporting all contracts awarded to National Treasury;
- obtaining information related to Tax Compliance information from SARS;
- verifying information on the National Treasury database of defaulters;
- evaluating and processing applications for registration on the database;
- compiling statistics and other reports;
- providing personalised communication in respect of the tender/quotation submitted;
- complying with the law; and/or





- for a purpose that is ancillary to the above.
- for the evaluation and adjudication of Quotations, Request for Proposals and Panel of service providers
- posting all awards for Request for Proposals and Panel on the JPC website

Personal information will not be processed for a purpose other than what is identified (the purpose) above without obtaining consent beforehand.

3. How will JPC process personal information?

JPC will only collect personal information for the purpose as stated above. Information will be collected in the following manner:

- directly from the individual
- through the documents submitted with the tender/quotation;
- from service providers who provided services or goods to JPC;
- from JPC's own records relating to previous supply of services or goods; and/or
- from a relevant public or equivalent entity.

4. To whom will personal information be disclosed?

The personal information may be disclosed to other relevant public or other entities on whose behalf we act as intermediaries, other third parties referred to above in relation to the purpose or who are sources of personal information, service providers such as professional bodies who operate across the borders of this country (transborder flow of information), where personal information must be sent in order to provide the information and/or services and/or benefits requested or applied for.

In the event of another party/ies acquiring all of or a portion of JPC's mandate or functions, personal information will be disclosed to that party but they will equally be obliged as we are, to protect personal information in terms of this policy and the law.

In respect of Request for Proposals and Panel to the Bid Evaluation and Adjudication Committee members

5. Consent and Permission to process personal information:

I hereby agree with the policy and provide authorisation to JPC to process the personal information provided for the purpose stated:





- I understand that withholding of or failure to disclose personal information will result in JPC being unable to perform its functions and/or any services or benefits I may require from JPC.
- Where I shared personal information of individuals other than myself with JPC I hereby provide consent on their behalf to the collection, use and disclosure of their personal information in terms of this personal information policy and I warrant that I am authorised to give this consent on their behalf.
- To this end, I indemnify and hold JPC not responsible and harmless in respect of any claims by any other person on whose behalf I have consented, against JPC should they claim that I was not so authorised.
- I understand that in terms of POPIA and other laws of the country, there are instances where my
 express consent is not necessary in order to permit the processing of personal information, which
 may be related to police investigations, litigation or when personal information is publicly
 available.
- I will not hold JPC responsible for any improper or unauthorised use of personal information that is beyond its reasonable control.

6. Rights regarding the processing of personal information:

- The individual may withdraw consent to the processing of personal information at any time, and should they wish to do so, must provide JPC with reasonable notice to this effect. Please note that withdrawal of consent is still subject to the terms and conditions of any contract that is in place. Should the withdrawal of consent result in the interference of legal obligations, then such withdrawal will only be effective if JPC agrees to same in writing. JPC specifically draws to the attention that the withdrawal of consent may result in it being unable to provide the requested information and/or services and/or financial or other benefits.
- In order to withdraw consent, please contact the JPC Information Officer/SCM
- Individuals are encouraged to ensure that where personal information has changed in any respect
 to notify JPC so that our records may be updated. JPC will largely rely on the individual to ensure
 that personal information is correct and accurate.
- The individual has the right to access their personal information that JPC may have in its
 possession and are entitled to request the identity of which third parties have received and/or
 processed personal information for the purpose. Please note however, that any request in this
 regard may be declined if:
 - the information comes under legal privilege in the course of litigation,
 - the disclosure of personal information in the form that it is processed may result in the disclosure of confidential or proprietary information,
 - giving access may cause a third party to refuse to provide similar information to JPC,
 - the information was collected in furtherance of an investigation or legal dispute, instituted or being contemplated,





- the information as it is disclosed may result in the disclosure of another person's information,
- the information contains an opinion about another person and that person has not consented, and/or
- The disclosure is prohibited by law.

7. Queries relating to breach of personal information:

Please submit queries relating to the breach of personal information to the JPC's information officer and SCM in writing as soon as the breach is discovered.

Signature:	Date: